



## **Annual Report 2018**

### **Foundation for Community Development and Empowerment**

#### **Overview of FCDE:**

Foundation for Community Development and Empowerment (FCDE) is a capacity building organization that works with 56 local partner organizations (LPOs), in 7 different sectors, in two districts in Western Uganda – Kasese and Rukungiri. FCDE delivers capacity building services to local organizations, such as providing technical trainings, resource mobilization support, and seed grants to implement projects. FCDE has been working in Kasese for 8 years, and Rukungiri for 4 years, and is continually growing the capacity to support CBOs in these communities.

The approach we take focuses on ensuring that organizations not only involve themselves in becoming more stable, but that they garner tools and skills to improve and strengthen the work they do on the ground.

#### *Mission:*

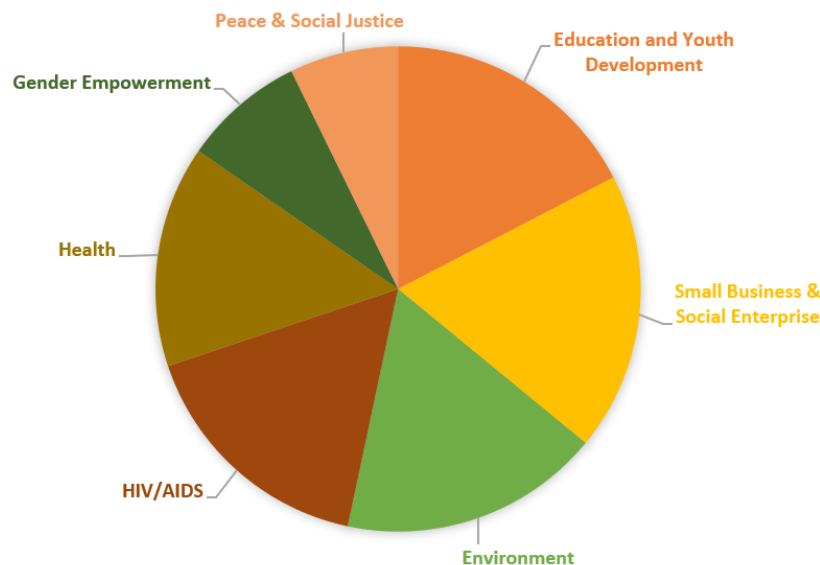
FCDE serves as a partner and catalyst building local organizations' capacity to drive positive and lasting community change.

#### *Vision:*

Empowered local organizations that drive sustainable community development.

#### **Our Target Areas:**

Each of our partners work on an average of 3.5 sectors per organization, which include: small business and social enterprise, education and youth, environment, HIV/AIDS, health, gender empowerment, and peace and social justice.



## **Our Local Partner Organizations:**

All of our partners work in one of our targeted focus areas and are registered NGOs that are committed to impacting their communities in meaningful and sustainable ways. The partnership is intended to enhance the impact that organizations have identified and are implementing through their projects.

### Kasese Partners:

- Karambi Action for Life Improvement (KALI)
- Kasese District Youth Focus on AIDS (KADYFA)
- Kasese People's SACCO
- Kiima Foods
- New Eden Christian Foundation
- Rwenzori Rural Health Services (RRHS)
- Young and Powerful Initiative
- Agape of Hope Female Development Association
- HOSFORD Foundation Limited
- Karambi Group of People with Disabilities (KaGPWDs)
- Kazigha Action for Rural Development
- Munkunyu Joint Microfinance Cooperative Society
- Ndongu United Herbalist Association
- Rwenzori Organization for Children Living Under Difficult Circumstances (ROCLDC)
- Snow Rural Community Development Organization
- Adventist Foundation for Integrated Rural Development (ADFORD)
- Bio Gardens
- Cancer and AIDS Relief Organization (CARO)
- Give a Goat Africa
- Kathasenda Child Development Center
- Rwenzori Environment and Agricultural Development Technologies (READT)
- Rwenzori Coffee Farmers' Cooperative Society
- Amaha We Uganda
- Anasi Farmers Association
- Community Hope Development Foundation
- Kasese District Union of Persons with Disabilities (KADUPEDI)
- Muhokya Farmers Umbrella Network (MUFUNET)
- Nyakasanga Community Development Foundation (NYAKU)
- Persons with Disabilities Center for Social Development
- Rwenzori Association of Parents of Children with Disabilities (RAP-CD)
- Saluti Malaria Fighters Association (SMAFA)
- Youth Partnership Uganda (YPU)

### Rukungiri Partners:

- Buyanja Cooperative and Savings and Credit Society Ltd
- Peerlink Initiative Uganda
- Rukungiri Civil Society Forum
- Rukungiri Association of Persons with Disabilities
- Literacy Action and Development Agency

- Rukungiri District Network for People Living with HIV and AIDS
- Rubabo Community Initiative to Promote Health
- Agrobiz – Uganda
- Revival Mission of Uganda
- Katenga Youth Group
- Josiah Health Promotion Consultancy
- Rukungiri Council Municipal Veterans Group
- The Purple Ray
- Bwambara Modern Vocational Secondary School
- Rukungiri District Farmer’s Association (RUDFA)
- Karangaro Uweso Tukire Group
- Kadoth Reproductive and Child Health Initiative
- Agape Nyakibale
- Bwambara Advocacy for Development Foundation
- Rukungiri Integrated Community Based Health Promoters Initiative
- Hope for the Innocent Child Development Foundation
- Hope for Widows Deliverance Association
- Nyarushanje Women’s Development Association
- Nnyabikuku Women in Development



## FCDE's Impact

FCDE's main approaches to capacity building are through technical trainings, including one-on-one support and training on assessed capacity gaps within the partner organization, as well as training workshops on various topics including grant writing, strategic planning, program design and management, project monitoring and evaluation (M&E), and communications and marketing. FCDE's Resource Center provides organizations with resources such as computers, internet, photocopying, printing, research, as well as receive computer trainings. FCDE also awards seed grants to our partner organizations for small scale projects, and through the support of writing proposals and submitting, and overseeing project implementation, our partners are able to grow their capacity to write and receive grants and mobilize resources.

Between our Rukungiri and Kasese sites, our partners have been able to reach over 150,000 beneficiaries.

In 2018, data was collected from 53 of our of 56 partners, to assess the status and impact of the organizations as a result of FCDE support.

In 2018 there were:

- A total of 292 staff supported across 53 organizations
- 167 active programs (an average of 3 programs per organization)
- 57% of LPOs have formal external partnerships, 14% of which were aided by FCDE
- 17% of LPO staff have advanced computer skills

Resource Center:

- 6 out of the 9 resources utilized by 60% of our LPOs

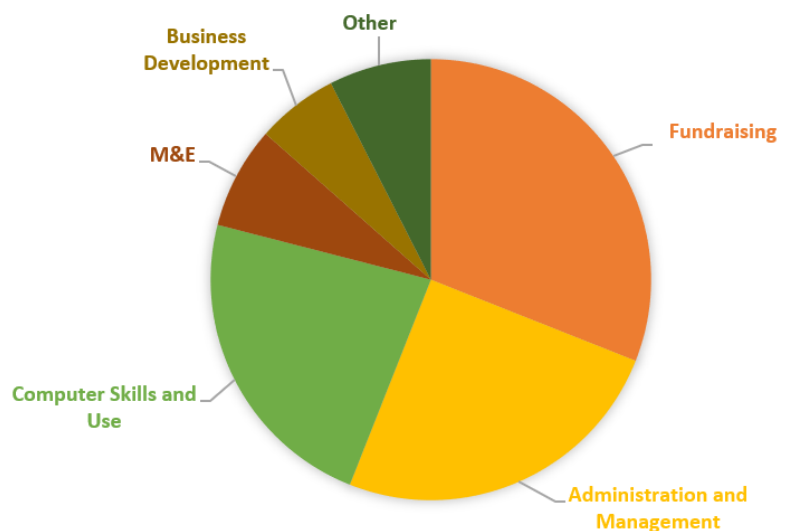
Workshops and Trainings:

- 83% of LPOs attended a total of 95 workshops in 2018, 47% of which were FCDE workshops
- 28 LPOs attended workshops
- Most popular workshops were fundraising and grant writing, and marketing and communications

Greatest Need Assessed in LPOs:

The LPOs were assessed for their greatest need in terms of organizational support, and was determined that 79% was in fundraising, administration and management, and computer skills, all of which FCDE provides. The breakdown of the areas is:

Fundraising	31%
Administration and Management	25%
Computer Skills and Use	23%
M&E	7.5%
Business Development	6%
Other	7.5%



LPO Grant Success:

FCDE provides support and trainings in writing grants to external funders by sending calls for proposals to the LPOs when there are new opportunities, and supporting in writing and submitting the grant to the funder.

- LPOs submitting external grants have a 29% success rate
- 38% of LPO grant submission to external funders were awarded

FCDE supported proposal writing for over half of all grant winning submissions, and technical support was provided to one third of the grants awarded.

Quotes from our LPOs on the Impact of FCDE:

“Since my partnership with FCDE, Sacco membership and capital have increased tremendously. The Sacco is now operational in the whole district compared to the time it was operating in three sub counties(municipality)”

- Kasese People’s SACCO

“The organization won two grants that enabled us to reach out to 5000 girls in primary schools trained as peers’ educators in menstrual hygiene management. This program in menstrual hygiene has enabled and supported three staff on full time employment where initially the organisation had only one staff. This has improved the lives of girls by enabling them to stay in school while accessing sanitary facilities.”

- Agape of Hope Female Youth Development Association

“Amaha We Uganda joined FCDE in 2016. By then AWU had a very big gap in documentation of activities. From the knowledge attained from the capacity building seminars at FCDE we now operate with a constitution, strategic plan, operational plans, human resource manual and finance manual”

- Amaha We Uganda

“Through direct implementation support from FCDE, the poultry and fruit drying projects have supported over 120 beneficiaries and this has strengthened the organisation and the community relationship - beneficiaries appreciate this support. What beneficiaries received changes the livelihoods at household level”

- Bio Gardens

## **2018 Impact in Kasese:**

Of the 56 total partners, all 32 LPOs in Kasese renewed their contracts with FCDE in 2018.

Proposal and Resource Mobilization Support:

- 26 calls for proposals were shared to LPOs 69 times
- 56 grant proposals were supported to apply to external funders
- 9 external grants were awarded to 8 LPOs
- 10 LPOs applied for funding from FCDE, and 6 LPOs were awarded grants
- 2 LPOs successfully set up Global Giving accounts through FCDE for fundraising

FCDE followed up with and supported 9 partner organizations in the implementation of their grants

Capacity Building Plans:

FCDE met with all 32 Kasese organizations to assess organizational gaps and develop capacity building plans to address the gaps and improve organization structure and program implementation.

- 32 capacity building plans were developed with the LPOs
- By the end of 2018, 95% of all activities and tasks in the plans were accomplished. These included improving and developing HR, organizational policy, finance systems, M&E, communications, and documentation.

Resource Center:

- 39 staff trainings among 14 LPOs in computer skills and website building
- 80% trained are now able to use a computer at a basic level
- 60% trained can search on the internet, email, and use social media

Quote from participant of Resource Center computer training: “When I joined computer class at FCDE I knew nothing about the computer. I could ask the RCM [Resource Center Manager] or other users to help me open my organization email and help me open the incoming emails and respond. It was a big risk which I was taking since different people could have accessed the emails. Through the training given to me, today I can now, login to my email, read and write emails on my own”

- Kasese People’s SACCO Manager

Internship Partnerships:

- In 2018, 2 interns from the US were placed to work for 5 LPOs

Quote from an LPO that partnered with an FCDE intern: “Since the time of the FCDE intern left, YAPI has continued to receive internal volunteers. This has helped YAPI to be internationally recognized because of this there is now an international exchange programme with Canada”

- Young and Powerful Initiatives (YAPI)

Support from Global Health Corps Fellows

FCDE is partnered with Global Health Corps, where two fellows were hired to work with the LPOs on communications and advocacy, and M&E. In 2018:

- 3 LPOs were supported in implementing and improving M&E systems
- 8 LPOs were supported in developing communications and marketing strategies, creating promotional material, rebranding, and community outreach

Other Activities Accomplished:

Storytelling Workshop	A 3 hour workshop that was hosted twice for partners to attend to learn about how to identify success and compile information and share success stories	30 participants from 23 organizations
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Communications and Advocacy Workshop	Presented on the basics of communications strategy, branding, social media, and organization visibility, and how to create and run advocacy and awareness campaigns.	20 participants from 10 organizations
Refresher grants training	To refresh partners on grant writing, conducting a needs assessment and using the results to write a proposal	27 participants from 15 organizations
AIDS Day Event	Invited partner organizations that work on HIV/AIDS programs to participate in an event for World AIDS Day to learn about some new strategies and best practices for HIV/AIDS programming and participate in activities	10 participants from 5 organizations

## **2018 Impact in Rukungiri:**

In Rukungiri, all 23 LPOs renewed their partnership contracts with FCDE. The Rukungiri office partners with Peace Corps to have one Peace Corps Volunteer to support staff and LPOs.

### Proposal and Resource Mobilization Support:

- 19 external grant opportunities were shared with LPOs
- 15 proposals were supported and submitted to external funders
- 2 LPOs were awarded external grants from Peace Corps and USAID
- 2 LPOs were supported in implementing external grants
- 15 LPOs were supported in writing proposals for FCDE funding
- 10 LPOs were awarded FCDE funding, and all were supported in implementing projects
- 80% of FCDE funded projects were completed in 2018

### Resource Center Support:

The FCDE Rukungiri Resource Center had an average of 50 users per month that were supported on printing, computer use, copying, internet use, computer trainings, and trainings in Microsoft office. New resources and materials were developed and used as tools that were shared with LPOs.

- 70% of LPOs utilized the Resource Center
- 40 staff trainings in computer skills were done
- 70% trained can now operate computers and use Microsoft office programs

### Capacity Building Plans:

22 partners were supported in developing and implementing their capacity building plans with FCDE. The main gaps that were assessed across these organizations were M&E, communications and marketing, grant implementation and support, report writing, and strategic planning.

### FCDE Intern Support:

- 1 intern was placed at 1 LPO

### Global Health Corps Support:

In Rukungiri, the Global Health Corps fellows supported:

- 3 LPOs supported in communications and marketing strategy, branding, and promotion
- 1 LPO supported in implementing M&E system

### Other Activities Accomplished:

Communications and Advocacy Workshop	Presented on the basics of communications strategy, branding, social media, and organization visibility, and how to create and run advocacy and awareness campaigns.	20 participants from 15 organizations
Grant Refresher Workshop	To refresh partners on grant writing, conducting a needs assessment and using the results to write a proposal	12 LPOs
Success Story Workshop	A 3 hour workshop that was hosted twice for partners to attend to learn about how to identify success and compile information and share success stories	17 participants from LPOs
Grant Implementation Workshop	Met with 5 organizations that were receiving FCDE funding on implementing FCDE grants	5 organizations
NUWID Social Empowerment Training	Run by FCDE staff and a specialist from the Family and Child Protection Unit to train about gender roles and gender-based violence	28 women and 10 beneficiaries trained
Purple Ray Facilitation Training	Staff from LPO The Purple Ray were trained on improving their facilitation and presentation skills by FCDE staff	8 staff trained from 1 LPO
International Women's Day Event	Partnered with local government, and other NGOs and CBOs to participate in an event for Women's Day	
Start Up Uganda	Supported 5 youth in skills for business and income generation, partnered with Peace Corps and Youth Alive Uganda	5 youth participants
Agape Nyakibale Sanitation and Hygiene Training	Supported LPO event on sanitation and hygiene training, which was a follow up to an FCDE funded project	
Johepc Malaria Training	Assisted LPO Johepc in conducting a malaria training for beneficiaries	
NUWID – VSLA Methodology Training	Trained 20 women about financial management	20 beneficiaries
Kids Cookery Camp	An event by LPO, The Purple Ray to train children	60 beneficiaries
Fundraising and Grant Writing Workshop for Bubangizi Health Center III	Training for an LPO about improving grant writing and fundraising	1 LPO



ENventure Boot Camp	Event that took place in the FCDE Resource Center that taught small business skills in clean energy	
Camp GLOW	Run by Peace Corps Uganda to involve 40 girls and 10 boys in learning about goal setting, leadership skills, and life skills	50 beneficiaries
Peerlink Youth Camp	FCDE participated and supported an event by LPO about sexual health and HIV/AIDS education that trained youth and peer trainers	43 youth peer trainers

### **FCDE Strategic Plan:**

In 2018, all FCDE staff members were involved in developing a new 3-year strategic plan for the organization. This strategic plan aims at reaching new objectives, expanding the scope of the work FCDE does in the two communities, and targeting strategies and approaches for higher impact.

The new approach to capacity building that FCDE is implementing is the Tier Support System. In which each partner organization is categorized into 3 tiers, depending on where they are at with organizational development in specific categories, and they can graduate to the next tier by reaching certain organizational milestones. This system was implemented in 2018 and will continue to be adapted into the FCDE capacity building strategy in the next 3 years.